



**GRAPHIC DESIGNER II/III**  
**EXAM CODE: 5EQ08-01/02**

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| Department(s):     | Board of Equalization                            |
| Opening Date:      | June 11, 2015                                    |
| Final Filing Date: | June 25, 2015                                    |
| Exam Type:         | Departmental Open                                |
| Salary:            | \$3779.00 to \$4731.00<br>\$4454.00 to \$5577.00 |
| Location(s):       | SPOT Exam – Sacramento                           |

## **INTRODUCTION**

**TRAINING & EXPERIENCE QUESTIONNAIRE MUST BE SUBMITTED WITH THE APPLICATION.** As indicated under examination information, applications received without the Supplemental Questionnaire will be eliminated from the examination process.

## **EEO**

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

## **DRUG FREE STATEMENT**

It is an objective of the state of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

## **REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION**

All applicants must meet the education and/or experience requirements as stated in the Minimum Qualifications section of this examination announcement by **June 25, 2015** the final filing date. All applications/resumes must include "to" and "from" dates (month/day/year), time base, and civil service class title (**not working title**). **Applications/resumes received without this information will be rejected.**

## FILING INSTRUCTIONS

Final Filing Date: **June 25, 2015**

Click the following link for the Training & Experience Questionnaire:

**Training & Experience Questionnaire**  
([http://www.boe.ca.gov/exams/pdf/GDII\\_III\\_Questionnaire.pdf](http://www.boe.ca.gov/exams/pdf/GDII_III_Questionnaire.pdf))

State Applications (Form STD. 678) and the Training & Experience Questionnaire may be mailed to:

**EXAMINATION & RECRUITMENT SECTION  
BOARD OF EQUALIZATION  
450 N STREET, MIC: 17  
SACRAMENTO, CA 95814**

**Do not submit applications to the State Personnel Board/ CalHR.**

Applications (Form STD. 678) and the Training & Experience Questionnaire submitted by mail must be **POSTMARKED** (e.g., United States Postal Service), or personally delivered no later than the final filing date. Applications are available at [jobs.ca.gov](http://jobs.ca.gov), State Personnel Board offices, local offices of the Employment Development Department and the testing department on this job bulletin.

**Note:**

**Applications postmarked or personally delivered to the Human Resources Division, Room 317, 450 N Street, Sacramento, after the final filing date will not be accepted for any reason.**

**Do not send your application via interoffice or interagency mail. Applications received in this manner will not be accepted and cannot be returned pursuant to California Code of regulations 174.**

**Applications received without the Training & Experience Questionnaire will be eliminated from the examination process.**

It is the personal responsibility of each examination candidate to submit an examination application and questionnaire within the timeframe and in the manner specified on this examination bulletin. Candidates are also responsible for obtaining proof of mailing or submission of their application to the Examination & Recruitment Section if necessary. Candidates are encouraged to contact the Examination & Recruitment Section (email: [boeexams@boe.ca.gov](mailto:boeexams@boe.ca.gov) or call: (916) 324-4807) to verify receipt of their application before the close-of-business on the final filing date.

If you meet the entrance requirements for both the **Graphic Designer II** and **Graphic Designer III**, you may file for both classifications on **a single application**. Please indicate each classification title you wish to test for on the single application.

## SPECIAL TESTING ARRANGEMENTS

If you are disabled and need special testing arrangements, mark the appropriate box in Part 2 of the "Application for Examination." You will be contacted to make specific arrangements.

## MINIMUM QUALIFICATIONS

All applications must meet the following entrance requirements for this examination by **June 25, 2015**, the **final filing date**:

### Graphic Designer II

#### **Either I**

Experience: One year of experience in the California state service as a Graphic Designer I.

#### **Or II**

Experience: Two years of experience in concept development, consulting, page layout, drawing, photo editing, color correction, file preparation, on-line publishing, multimedia, and other mediums.

#### **and**

Education: Successful completion of a total of 24 semester college units **with a minimum of five units in each of the following areas**: graphic design theory, graphic computer software applications, and printing technology.

### Graphic Designer III

#### **Either I**

Experience: One year of experience in the California state service as a Graphic Designer II.

#### **Or II**

Experience: Three years of experience in concept development, consulting, page layout, drawing, photo editing, color correction, file preparation, on-line publishing, multimedia, and other mediums.

#### **and**

Education: Successful completion of a total of 30 semester college **units with a minimum of six units in each the following areas**: graphic design theory, graphic computer software, and printing technology. (One year of additional experience can be substituted for one year of college.)

**NOTE: Applications must contain the following information on all graphic design theory, graphic computer software, and printing technology courses completed: Title; semester or quarter credits earned, name of institution; and completion date.**

**Applicants must show proof of successful completion of the prescribed courses before being considered eligible for appointment.**

## EXAMINATION INFORMATION

**This examination will consist of a Training & Experience Questionnaire evaluation weighted 100%.**

Each applicant for this examination must complete and submit his/her responses to the Training & Experience Questionnaire by **June 25, 2015**, the final filing date. Applications received **without** the Training & Experience Questionnaire **will be eliminated from the examination process.**

**NOTE:** Resumes, letters and other materials WILL NOT be evaluated or considered as responses to the Training & Experience Questionnaire. However, they will be used to determine eligibility for admittance to the exam.

## **ELIGIBLE LIST INFORMATION**

A departmental open eligible list will be established for use by the Board of Equalization in **Sacramento only**. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

## **POSITION DESCRIPTION**

### **Graphic Designer II**

This is the full journey level in the Graphic Designer series. Under direction, the Graphic Designer II is responsible for the concept, development, and production of the more complex graphic design work. With the aid of computer-assisted applications the graphic designer uses design and production elements to convey the desired impact and message to a specifically targeted audience.

### **Graphic Designer III**

This is the advanced journey level in the Graphic Designer series. Incumbents create and produce materials and/or publications at the highest level for print, on-line publishing, multimedia, and other mediums. Incumbents in this class serve as high-level specialists responsible for the development and production of the most complex graphic design work.

## **KNOWLEDGE AND ABILITIES**

### **Graphic Designer II**

Knowledge of: Principles of graphic design; techniques of interpreting statistical data; methods and techniques of freehand drawing and color illustration; elements of design such as: line, shape, texture, space, size, value, and color; principles of design such as: balance/symmetry, rhythm/repetition, emphasis, unity, movement, and proportion/scale; page layout, color theory, and typography; principles of graphic tools and equipment; graphic design software application; procedures for creating traditional and/or electronic files for output for single and multicolor publication; the stages of design (research, thumbnail, rough, comprehensives, and camera-ready art) to an electronic file; techniques and drawings; graphic resources and software applications; digital imaging; principles and techniques of three-dimensional exhibit preparation.

Ability to: Communicate effectively; use the elements of design to create page layout; perform image editing; apply color theory and typography; apply creativity in the preparation of art work; learn and apply new software; produce freehand drawing and color illustration; maintain project files; design and prepare exhibit materials; digitally retouch images; review narrative material and create appropriate illustrations; analyze situations accurately and take effective action; research resources.

### **Graphic Designer III**

Knowledge of: Principles of graphic design; techniques of interpreting statistical data; methods and techniques of freehand drawing and color illustration; elements of design such as: line, shape, texture, space, size, value, and color; principles of design such as:

balance/symmetry, rhythm/repetition, emphasis, unity, movement, and proportion/scale; page layout, color theory, and typography; principles of graphic tools and equipment; graphic design software application; procedures for creating traditional and/or electronic files for output for single and multicolor publication; the stages of design (research, thumbnail, rough, comprehensives, and camera-ready art) to an electronic file; techniques and drawings; graphic resources and software applications; digital imaging; principles and techniques of three-dimensional exhibit preparation; project leadership; time management; state-of-the-art graphic design techniques, theories, and processes; departmental programs and objectives; alternate strategies available to establish and improve comprehensive graphic design programs; team-building techniques and principles; principles of effective proposal writing.

Ability to: Communicate effectively; use the elements of design to create page layout; perform image editing; apply color theory and typography; apply creativity in the preparation of art work; learn and apply new software; produce freehand drawing and color illustration; maintain project files; design and prepare exhibit materials; digitally retouch images; review narrative material and create appropriate illustrations; analyze situations accurately and take effective action; research resources; establish and maintain effective working relationships; negotiate; present ideas to a large or diverse audience; troubleshoot within the graphics application software; prepare project reports; use time effectively; assimilate ideas and concerns from a variety of customers and translate them into an effective and cost-efficient graphic design project or program.

## **SPECIAL PERSONAL CHARACTERISTICS**

Visual acuity and color vision sufficient to successfully perform the job; and creative ability.

## **ADDITIONAL DESIRABLE QUALIFICATIONS**

A certification or degree from an accredited or recognized professional institute or body in the program areas of art, design, visual communications, and computer graphics; and neatness.

## **VETERANS PREFERENCE**

Veterans' Preference will be awarded pursuant to Government Code Section 18973.1, effective January 1, 2014, as follows:

1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veterans' preference.
2. An entrance examination is defined, under the law, as any open competitive examination.
3. Veterans' Preference is not granted once a person achieves permanent civil service status.

## CAREER CREDITS

Career Credits do not apply and will not be added to the final score of this examination.

## CONTACT INFORMATION

If you have questions concerning this examination, please call the California State Board of Equalization, Examination and Recruitment Section at (916) 324-4807. You may also contact the California State Board of Equalization in writing at 450 N Street, MIC 17, Sacramento, CA 95814.

## DISCLAIMER

Please click on the link below to review the official California State Personnel Board class specification:

<http://jobs.spb.ca.gov/wvpos/jobspecs.cfm>

## GENERAL INFORMATION

**For an examination with a written feature**, it is the candidate's responsibility to contact the Board of Equalization three days prior to the written test date if he/she has not received his/her notice of appointment.

**For an examination without a written feature**, it is the candidate's responsibility to contact the Board of Equalization three weeks after the final filing date if he/she has not received his/her notice.

**If a candidate's notice** of oral interview or performance test fails to reach him/her 3 days prior to their scheduled appointment due to a verified postal error, he/she will be rescheduled upon written request.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. However, locations of interviews or performance evaluations may be limited or extended as conditions warrant.

**Applications are available** at [jobs.ca.gov](http://jobs.ca.gov), State Personnel Board offices, local offices of the Employment Development Department and the testing department on this job bulletin.

**If you meet the requirements** stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**The testing department** reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**Candidates needing special testing arrangements** due to a disability must mark the appropriate box on the application and/or contact the testing department.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

**If Promotional Examinations Only:** Competition is limited to employees who have a permanent civil service appointment and military veterans that meet all the minimum qualifications. Under certain circumstances, other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2, and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices, at the State Personnel Board office or [jobs.ca.gov](http://jobs.ca.gov).

**If High School Equivalence is Required:** Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

**College Education:** The qualifications meeting the requirement "Equivalent to graduation from college" means satisfaction of the requirements for the bachelor's degree from an accredited, recognized institution of higher education. This means the applicant must show receipt of a bachelor's degree. Acceptable college course work must be from an accredited, recognized institution approved by the California Superintendent of Public Instruction under the provisions of California Education Code Section 94712.

**Veterans' Preference Points:** The California Department of Human Resources (CalHR) has information on how to apply for Veterans' Preference on their website at [jobs.ca.gov](http://jobs.ca.gov) and on the Application for Veterans' Preference form (CalHR 1093). Additional information is also available at the Department of Veterans Affairs website at <https://www.calvet.ca.gov/>.

**TTY** is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device. Calls may be placed using the following relay system. California Relay Telephone Service for the Deaf or Hearing Impaired:  
From TDD phones 1-800-735-2929 or from voice phones 1-800-735-2022

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